

Position Title:	Head of Legal	
Reports To:	General Manager – Legal & Player Affairs	
Roles Reporting To This:	1 (Legal Counsel)	
Primary Objectives:	Providing legal representation and advocacy for AFLPA members and other key stakeholders on a range of football, employment and membership related matters	
Technical Competencies	Personal Competencies	
<p>Mandatory</p> <ul style="list-style-type: none"> ◆ Minimum of five years' experience as a qualified legal practitioner ◆ Experience in legal practice in one or more of the following areas: <ul style="list-style-type: none"> ○ Industrial relations/Employment law ○ Licensing & intellectual property ○ Commercial ○ Litigation ◆ Experience in communicating effectively to diverse groups of stakeholders ◆ Strong presentation skills <p>Highly Desirable</p> <ul style="list-style-type: none"> ◆ Experience in the sporting industry ◆ Experience in managing people ◆ Highly developed legal drafting skills 	<ul style="list-style-type: none"> ◆ Team player ◆ Ability to build great relationships with internal and external stakeholders ◆ High level of commitment, enthusiasm and motivation ◆ Demonstrated ability to consider competing interests and deal flexibly with rapidly changing environment ◆ Highly developed communication skills –verbal and written ◆ Highly developed interpersonal skills ◆ Ability to work autonomously ◆ Strong organisational and time management skills ◆ Demonstrated ability to make decisions taking into account various considerations ◆ Ability to work to tight deadlines ◆ Flexibility to travel at short notice to meet business needs 	
Key Responsibilities		
<ul style="list-style-type: none"> ▪ Representing the collective interests of AFL Players' members by: <ul style="list-style-type: none"> ▪ Part of the team responsible for all collectively bargained agreements that apply to AFL and AFLW players ▪ Influencing the future direction of AFL's various codes and policies (including AFL Illicit Drug Policy, AFL Anti-Doping Code, AFL Rules & Regulations) ▪ Supporting collective negotiations through the provision of legal advice ▪ Drafting collective agreements, standard player contracts and contributing to the drafting of various codes and policies that apply to players ▪ Ensuring industry compliance with all agreements relating to players ▪ Advising in connection with workplace health and safety matters relevant to players ▪ Supporting individual AFL Players' members by: <ul style="list-style-type: none"> ▪ Provision of legal advice to current AFL and AFLW players, AFLPA Alumni members and Accredited Agents ▪ Representing individual players in the enforcement of members' legal rights, including those under the Collective Bargaining Agreement, a player's standard playing contract and the AFL Rules. ▪ Representing and advising players in hearings relating to charges under AFL codes and policies, or grievances under the CBA 		

Key Responsibilities (cont.)

- Legal support for the broader AFLPA business by:
 - Provision of advice to staff to enable support of members
 - Negotiating, drafting and reviewing all legal documents and contracts applicable to AFL Players'
 - Drafting of player ambassador contracts
 - Ensuring AFLPA compliance with legislation and internal policies
 - Legal support and advice for Chair of Agent Accreditation Board and Agent Accreditation Board at large
 - Conduct of investigations into alleged contraventions of AFLPA Agent Regulations