

2019 AFLW CBA *Explained*



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THE FIRST CBA FOR FEMALE FOOTBALLERS IN THE HISTORY OF THE GAME

PLAYER BENEFITS

4.748mil

IN TOTAL PLAYER PAYMENTS (TPP)

72.5

PER CENT INCREASE ON 2018 TPP FROM \$2,752,000

38

PER CENT INCREASE IN PLAYER PAYMENTS PER CLUB

62

NUMBER OF PLAYERS PAID IN HIGHER SALARY BANDS UNDER NEW TIERED STRUCTURE

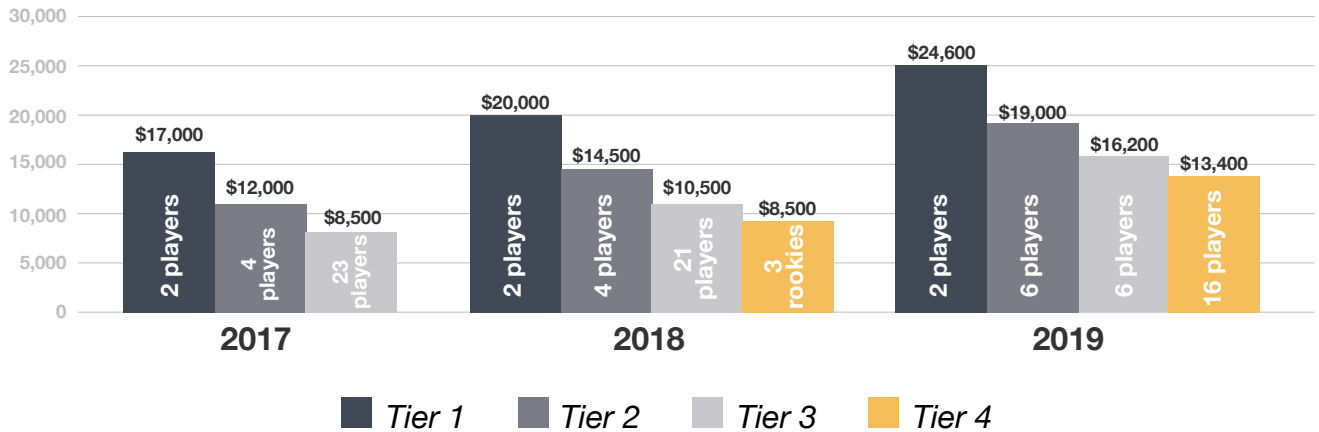
60

MORE PLAYERS IN 2019 (TOTAL 300)

27.6

PER CENT INCREASE IN MINIMUM WAGE TO MAINTAIN PARITY WITH MINIMUM MALE PLAYER WAGE (PRO RATA)

PLAYER PAYMENTS (PER CLUB)



ADDITIONAL BENEFITS



GUARANTEED \$200,000 IN ASAs (MINIMUM \$20,000 PER CLUB WITH NO CAP)



ESTABLISHMENT OF \$100,000 PER ANNUM AFL AMBASSADOR FUND*



PLAYER COMMITMENTS
6-month contract
13 hours in pre-season and 10 hours in season
20 hours of appearances per player (modernised player appearances model)



AFLPA FUNDING TO SUPPORT AFLW PLAYERS SECURED FOR THE FIRST TIME*



FINALISTS TO SHARE \$127,500 IN PRIZE MONEY FOR THE FIRST TIME*
1st = \$2,000 per player
2nd = \$1,250 per player
3-4th = \$500 per player

7 home and away games
2 weeks of finals

* Indicates 4-year commitment to provide AFL and players with certainty and security

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WORKPLACE CONDITIONS



RELOCATION ALLOWANCE



MEALS AVAILABLE POST TRAINING (MAY BE AT PLAYERS' COST)*



INCREASED HOURS IN TRAINING PROGRAM



REIMBURSEMENT OF FOOTBALL AND TRAVEL EXPENSES*



ACCOMMODATION FOR PLAYERS WHEN UNSAFE TO DRIVE HOME AFTER TRAINING*



ACCESS TO CLUB FACILITIES DURING THE OFF-SEASON (SUBJECT TO AVAILABILITY)*

HEALTH AND INJURY



FOOTBALL INJURY MEDICAL EXPENSES COVERED FOR 18 MONTHS POST CONTRACT



ACCESS TO AFL PLAYERS' INJURY AND HARDSHIP FUND*



INVESTMENT IN RESEARCH AROUND FEMALE FOOTBALL INJURIES



MINIMUM MEDICAL STANDARDS*



INTRODUCTION OF HAWKEYE TECHNOLOGY AT ALL VENUES

PLAYER DEVELOPMENT



\$335,000 TO DELIVER PROGRAMS

FOR



EDUCATION AND TRAINING GRANTS



ACCESS TO PSYCH NETWORK AND WELLBEING WORKSHOPS

PLAYERS' VOICE



FORMALISED CONSULTATION ON FIXTURES, RULES AND TRIBUNAL*

OTHER PLAYER CONDITIONS



ACCESS TO CLUB'S AFL AND AFLW MATCHES*



ACCREDITED AGENTS SCHEME*



BROADCASTER ACCESS TO GPS DATA*



EMPLOYER RECOGNITION PROGRAM*

ONGOING



FOOTBALL BOOTS AND RUNNERS PROVIDED



PREGNANCY AND EARLY CHILDCARE POLICY*



INCOME PROTECTION FOR UP TO 12 MONTHS IF INJURED AND UNABLE TO WORK*

* Indicates 4-year commitment to provide AFL and players with certainty and security