

AFL CBA OFFER EXPLAINED

Non financial elements



PLAYER DEVELOPMENT



Aligned industry Player Development model achieved with \$13 million funding over six years

DIVERSITY



CBA includes statement of intent to provide greater support for Indigenous players and strategy developed through Player Development Governance Committee

PROFESSIONAL STANDARDS



Code of Conduct to be updated to ensure players are treated fairly in respect of disciplinary matters

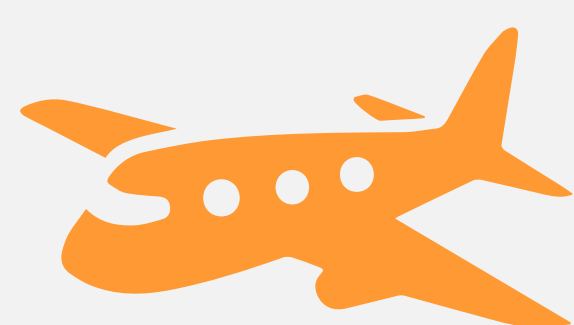
PAST PLAYERS ALUMNI



New Lifetime Health Care program will provide benefits to past players who require joint and/or dental procedures

Increased funding for other programs and services

WORKPLACE CONDITIONS



TRAVEL

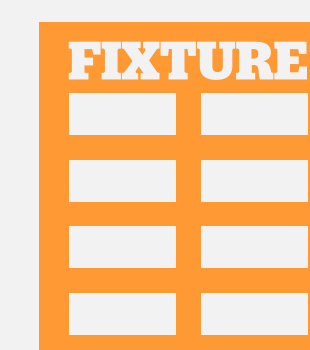
12 business class flights for WA teams for east/west travel

Premium economy seating for all players doing international travel (not including New Zealand) for an AFL or International Rules match. Business class provided if premium economy exhausted



ACCOMMODATION

The cost of single room upgrades have been removed from the club football department soft cap



FIXTURE

AFL will be required to consult the AFLPA on fixture



CAMPS

Provision requiring players to pay for pre-season camps removed



LEAVE

Pre-season rest periods have been increased from three days to four

OTHER PLAYER CONDITIONS



GRAND FINAL TICKETS

8 Grand Final tickets allocated for competing players

1000 further tickets for AFLPA to distribute amongst all players



EMERGENCY PLAYER PAYMENTS

A match payment for rested players and emergencies who have played in the AFL the previous week

COMPETITIVE BALANCE

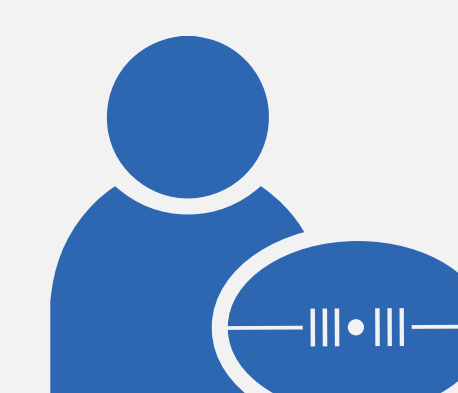


FREE AGENCY

AFL has agreed to implement one of our three key priorities:

- Free agency for life
- Portable free agency
- Restricted free agency after four years for players under median salary

Players can now access unrestricted free agency after 10 years of service without entering into a new contract within the past two years



ROOKIE LIST

Category-A rookies will be eligible to play in 2018

Base wage increases by 23.40% in 2017, from \$57,740 to \$71,500

Category A and B rookies provided with same Player Retirement Scheme contribution as primary-listed players with amount determined by years of service

INJURIES / HEALTH / CONCUSSION



INJURY PAYMENTS

Increase to \$1000 for state league injury payments



MINIMUM MEDICAL STANDARDS

Inclusion of minimum medical standards in CBA



LIFETIME HEALTH CARE

Funding for Career Ending Injury and Lifetime Health Care program will expand to \$4m per annum, taking total contribution to \$24m over six years

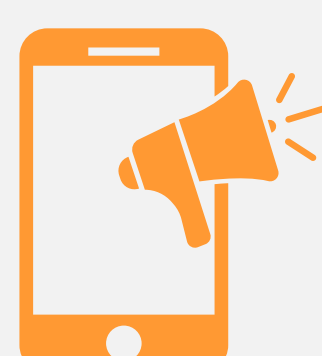
Career Ending Injury classification will be broadened



CONCUSSION

Annual contribution of \$250,000 to concussion research inclusive of all tribunal fines

COMMERCIAL



AFLPA and AFL to work with external consultant to develop an improved appearances model and a tool to better record activities



Marketing Fund introduced to finance additional appearances, image use and licensing

OTHER



AFL to implement privacy measures recommended by AFLPA and seek approval for any further changes